



Board Recruitment

Serving children and families for over 50 years, Kaleidoscope is seeking passionate, skilled, and committed professionals to join our Board of Directors. If our mission aligns with your passions and skills, we want to hear from you!

About Kaleidoscope

Kaleidoscope is a non-profit child welfare agency committed to serving children and families impacted by abuse and neglect in Chicago. Our goal is to shape better lives and brighter futures for every youth and family we serve.

Our Mission

To enhance child and family wellbeing by delivering innovative, individualized care and strengthening community connections.

Our Vision

Our vision is that all children and youth have the opportunity to enjoy safe and healthy lives nurtured by responsive adults and engaged communities.

In 2022, we changed our mission, vision, and strategic plan to focus on building **community engagement**, so families are better supported where they live. Our three strategic pillars include strong culture, strong families, and strong community engagement. We want to activate community relationships, deliver high quality services to our families that build upon their strengths, and foster a sense of belonging. Under our board and staff direction, we are eager to meet these goals for our families!

Who We Serve

We serve 800+ youth and families annually. All these young people are referred to us through the Department of Children & Family Services and have experienced one form of trauma or abuse. Most often, they have experienced neglect, physical, emotional, or sexual abuse, substance abuse, extreme poverty, or domestic violence. As a result, many of our youth have specialized mental health, behavioral, or medical needs.

Most families we serve live in under-resourced communities in Chicago and have been heavily impacted by inequities that affect their daily lives. These families are disconnected from community supports and disproportionately affected by the fragmented child welfare system.

What We Do

Trauma has a direct impact on youth development, so Kaleidoscope provides critical resources and a stable support system that helps each youth overcome these obstacles. We believe all youth and families deserve unconditional care, and we accomplish this through intensive case management support, advocating for our families in a fractured system that is difficult to navigate, and clinical services that build parent capacity and reduce trauma symptoms for youth. Our programs include Intact Family Services, Foster Care and Licensing, Independent Living, Intensive Placement Stabilization, Enhanced Clinical Community Support, Find Your Future and Transition to Adult Services. As we build our community capacity, we want to create circles of care: communities caring for parents caring for children.

About Our Board

Kaleidoscope's Board of Directors serve as the governing leaders of the organization, offering guidance and oversight on the implementation of our mission, vision, finances, fundraising efforts, and strategic direction.

Areas of Expertise

Kaleidoscope welcomes individuals from all professional backgrounds to join our Board of Directors.

We are looking for professionals who have experience in ***behavioral health, nonprofit development, strategy, community engagement, and legal***, as these areas continue to grow, but encourage all backgrounds and forms of leadership to join.

We are excited to partner with professionals with a continued growth mindset and a passion for bettering children's lives – experience working with children is a plus but not required.

Board Expectations

- Attend quarterly board meetings.
- Serve on a minimum of one board committee: strategic planning, budgeting, development, and marketing/communications.
- Make an individually significant annual financial contribution.
- Attend fundraising and volunteering events.
- Grow Kaleidoscope's networks of corporate and foundation supporters, sponsors, elected officials, prospective donors, event attendees and volunteers.

Personal Outcomes / Opportunities for Growth

- Provide guidance to Kaleidoscope's executive leadership on strategic, operational, and financial decisions.
- Contribute to the evolution of Kaleidoscope's mission and vision.
- Expand your personal and professional network.

To join us in making a difference for Chicago's most vulnerable youth, contact **Executive Director Kathy Grzelak, LCPC**, to get started:

773.292.4076 or kgrzelak@kaleidoscope4kids.org